

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2003 are as follows: Average increases of 20 cents (3.1 percent) for Level 1 and 29 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	44	6.65	8.18	5.58
CASHIER-CHECKER	130	6.06	7.00	5.67
CUSTOMER SERVICE ASST.	4	7.44	8.20	6.50
TELLER	68	7.76	8.00	7.54
ACCOUNTING CLERK	6	7.45	7.91	7.00

NF - 2

STORE DETECTIVE	8	10.43	12.00	7.72
SECRETARY	18	10.29	12.90	7.55
ACCOUNTING TECHNICIAN	9	8.85	11.78	8.27

WAGE AREA : #123 Comanche, Oklahoma
ORDER DATE : August 4, 2003
SURVEY : #018/020-31